



Our Mission: *To foster an environment of economic growth and opportunity through effective partnerships with our citizens, businesses, and visitors while maintaining a high standard for quality of life in a progressive community which embraces its heritage.*

**City of Oregon Council Agenda,
Tuesday February 10th, 2026, 5:30 P.M.
115 N 3rd Street**

Public Option: Join Meeting via Zoom

Meeting ID: 875 1320 8489

Passcode: 343014

One tap mobile
+13126266799

- 1. CALL TO ORDER**
- 2. ROLL CALL**
- 3. PLEDGE OF ALLEGIANCE**
- 4. PRESENTATIONS**
- 5. PROCLAMATIONS, COMMENDATIONS, SWEAR IN, ETC**
- 6. PUBLIC COMMENT**
- 7. APPROVAL OF MINUTES**
 - a. January 27th, 2026**
- 8. APPROVAL OF WARRANTS AND PAYROLL**
- 9. ORDINANCES**
 - a. 2026-002 Regulation of Video Gaming – 2nd Reading**
- 10. RESOLUTIONS**
 - a. 2026-02 In Support of the Illinois America250 Commemoration**
 - b. 2026-03 Disposal of Surplus Property**

The City of Oregon, in compliance with the Americans with Disabilities Act, requests that persons with disabilities, who require certain accommodations to allow them to observe and/or participate in the meeting(s) or have questions about the accessibility of the meeting(s) or facilities, contact the City Manager Darin DeHaan at 815-732-6321 at least 24 hours before a scheduled meeting to allow the City to make reasonable accommodations for these persons.

11. MOTIONS

- a. Approve City Manager Contract**
- b. Approve Liquor License for Taft's Tavern with defined conditions as presented – 408 E. Washington Street – Matt Pendergrass**

12. DISCUSSION ITEMS

- a. Downtown Christmas Lights**

13. BOARD AND COMMISSION REPORTS

- a. PLANNING**
- b. ECONOMIC AND COMMUNITY DEVELOPMENT**
- c. FINANCE**
- d. SUSTAINABILITY**
- e. TREE BOARD**
- f. PUBLIC ART COMMISSION**
- g. OTHER**

14. DEPARTMENT AND OFFICER REPORTS

- a. POLICE**
- b. PUBLIC WORKS**
- c. CITY CLERK**
- d. CITY ATTORNEY**
- e. CITY MANAGER**
City Manager's Report

15. COUNCIL REPORTS

- a. MEMBER SCHUSTER**
- b. MEMBER COZZI**
- c. MEMBER KRUG**
- d. MEMBER FLANAGAN**
- e. MAYOR WILLIAMS**

16. EXECUTIVE SESSION

17. ADJOURNMENT

***People may attend the meeting in person at City Hall or may watch and participate via Zoom.**

A portion of the meeting maybe closed to the Public, immediately as permitted by 5 ILCS 120/2 (c) to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the City of Oregon, and as permitted by 5 ILCS 102/2 (c)(11) to discuss litigation against, affecting, or on behalf of the City which has been filed and is pending in a court or administrative tribunal of which is imminent and as permitted by 5 ILCS (c)(21) to review and approve closed session minutes and as permitted by 5 ILCS 120/2 (c) 2 Collective negotiating matters. **Possible action after executive session**



COUNCIL MEETING MINUTES
Tuesday January 27th, 2026, 5:30 P.M.
City Hall Council Chambers
115 N 3rd Street

The Council of the City of Oregon met Tuesday January 27th, 2026, at 5:30 P.M.

The meeting was held at City Hall in the Council Chambers and on Zoom.

Present: Mayor Ken Williams
Council Member Terry Schuster
Council Member Melanie Cozzi
Council Member Tim Krug
Council Member Josiah Flanagan
City Manager Darin DeHaan
Chief of Police Matt Kalnins
City Clerk Cheryl Hilton
City Attorney Paul Chadwick

Also Present: Bill Covell, John Dickson, and Josh Pickering.

Mayor Ken Williams called the meeting to order at 5:30pm.

Council Members Cozzi, Flanagan, Krug, Schuster, and Mayor Williams answered roll call. A quorum was present.

Council Member Terry Schuster started the pledge of allegiance.

Presentations
None.

Proclamations, Commendations, Swear In, Etc.
None.

Public Comment
None.

Approval of Minutes

Council Member Josiah Flanagan moved to approve January 13th, 2026, minutes, Seconded by Council Member Terry Schuster.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Approval of Warrants & Payroll

Council Member Tim Krug moved to approve payroll in the amount of \$68,629.84 and the current warrants as listed:

Amazon Capital Service, Inc	\$106.99
Ancel Glink, P.C.	\$4,915.00
Axon Enterprise, Inc	\$11,440.00
Butitta Bros. Automotive - Oregon	\$279.33
Caspers Home Inspection LLC	\$1,550.00
City of Oregon	\$5,500.00
Coliseum Museum Art, Antique & American	\$3,454.00

Comcast	\$951.03
Comcast	\$1,031.25
ComEd	\$10,444.36
Ecolab	\$150.00
Ehmen	\$270.00
EM Benefits	\$1,822.66
Fearer, Nye & Chadwick	\$6,294.17
Fehr Graham	\$5,000.00
Ferguson Waterworks #2516	\$70.88
Ferguson Waterworks #2516	\$1,119.97
Fischer's	\$63.08
Frontier	\$115.18
Julie, Inc	\$808.50
Kaleel's Clothing	\$22.00
Ken Williams	\$50.00
Kevin Most	\$18.52
Manheim Solutions	\$981.75
Melanie Cozzi	\$50.00
NAPA	\$100.95
Nicor	\$604.43
Oregon Community Unit School District #220	\$10,081.29
Polo Cooperative Association	\$5,820.57
Postmaster	\$815.57
Quill	\$316.68
Region 1 Planning Council	\$625.00
Steve Benesh & Sons	\$1,200.00
Tim Brechon	\$16.59
Verizon	\$722.69
Visa	\$1,373.40
Water Solutions Unlimited, Inc	\$2,505.00
Zoro Tools, Inc	\$43.79
	\$80,734.63

Seconded by Council Member Melanie Cozzi.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Ordinances

Council Member Melanie Cozzi moved to approve Ordinance 2026-001 amending the City Code and Public Body Rules of Procedures regarding Remote Meeting Attendance, Seconded by Council Member Josiah Flanagan.

Discussion: City Manager Darin DeHaan said a technical change was made at the state level to include active military duty.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

1st Reading – 2026-002 Regulation of Video Gaming: City Manager Darin DeHaan said the ordinance as it is written leaves room for the City Council to make changes. The City Council discussed removing references to truck stops, number of video gaming establishments, percent of sales received from other sources other than video gaming, and the number of allowable terminals

per establishment. Mayor Ken Williams asked the City Council to review the ordinance. He said let's take our time with this, it may be what we have works fine.

Council Member Melanie Cozzi moved to approve Ordinance 2026-003 Prohibiting Electronic Sweepstake Machines in the City of Oregon, Seconded by Council Member Tim Krug.

Discussion: Mayor Ken Williams explained how video gaming machines work compared to sweepstake machines. He said there are no regulations over sweepstake machines, and they can be put into any business. He explained to the City Council how the machines worked during his experience. He said the games are by chance, there is no skill involved. After gameplay, winnings are shown, a receipt is printed and then paid out in cash at the register of the business. There seems to be no state regulations tracking the amount of money that goes in and out of the machine. Mayor Ken Williams recommended prohibiting sweepstakes machines in the city of Oregon. Council Member Terry Schuster asked if the ordinance can be amended if new information becomes available. Mayor Ken Williams said absolutely. Council Member Tim Krug said if sweepstakes machines become state regulated the city can amend the ordinance. Council Member Melanie Cozzi asked how the city handles the businesses who currently have these machines. City Attorney Paul Chadwick will research these types of machines and provide an answer to the City Council.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Resolutions

None.

Motions

Council Member Melanie Cozzi moved to approve a Special Use Permit for a Short-Term Rental located at 305 N. Mix Street parcel #16-04-279-008 submitted by Tyler Hagemann, Seconded by Council Member Terry Schuster.

Discussion: The Planning Commission unanimously approved the request.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Council Member Terry Schuster moved to approve Appropriation Reallocation of Funds – from Street and Alley Contingency 21-00-9100 to Street and Alley Personnel Services Overtime, Seconded by Council Member Tim Krug.

Discussion: Historically, appropriations for overtime in the street department have been very close to actual expenses. Unexpected expenses this fiscal year for snow, storm events, and water main breaks have contributed to the overage.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Council Member Josiah Flanagan moved to approve City of Oregon Employee Policy/Handbook and authorize the City Manager to make any non-substantive changes as needed, Seconded by Council Member Tim Krug.

Discussion: City Manager Darin DeHaan said a large portion of the changes are state and federal law. He also stated he has heard incredibly positive feedback from other communities who allow employees to donate sick time to other employees.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Discussion Items

2026 Marketing: The City Council discussed continuing marketing with a5 Branding and Digital. City Manager Darin DeHaan said last year the city received a grant to use towards marketing. He said the city has secured a grant in the amount of thirty-seven thousand five hundred dollars to use towards tourism and marketing. Council Member Terry Schuster said it is important to maintain and continue putting Oregon in people's minds. He said the city saw a lot of return from the marketing efforts and they should be continued. Council Member Melanie Cozzi said she would like to see a new proposal from a5 for the upcoming year. She also said she would like to discuss how the city can begin to do this internally in the future.

Replacement of Downtown Christmas Lights: City Manager Darin DeHaan thanked Bill, Jordan, and Josh for working on this project. The snowflakes on the downtown light poles are in bad shape and need to be replaced. He presented the City Council with recommended replacements and costs. There could be significant cost savings if the city orders them soon.

Board & Commission Reports

None.

Department & Officer Reports

Public Works Director Bill Covell: Thanked the police department for allowing the public works department to help with taser training.

City Manager Darin DeHaan: Working with the VFW to install honorary banners around the courthouse.

Council Reports

None.

Mayor Ken Williams said the City Council will be entering Executive Session to discuss employee compensation. No action will be taken after.

Council Member Melanie Cozzi moved to enter Executive Session to discuss employee compensation at 6:38pm., Seconded by Council Member Tim Krug.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Council Member Terry Schuster moved to adjourn the meeting, Seconded by Council Member Melanie Cozzi.

Roll Call: Cozzi, Flanagan, Krug, Schuster, Williams. No Nays.

Adjourn: 7:07 P.M.

Ken Williams, Mayor

Attest: _____
Cheryl Hilton, City Clerk



February 10, 2026

Payroll in amount \$64,723.53

Amazon Capital Services, Inc	\$115.70
Blue Cross Blue Shield	\$21,531.13
Butitta Bros Automotive - Oregon	\$2,190.46
Chile Pepper	\$100.00
Cintas	\$150.85
Comcast	\$284.86
Dixon Paint Co	\$171.98
Dos Amigos	\$50.00
Envision Healthcare	\$251.00
Ferguson Waterworks #2516	\$257.56
Fidelity Security Life Insurance	\$175.40
Fischer's	\$318.92
Frontier	\$299.12
Fyr Fyter	\$930.40
Hach Company	\$73.55
Hach Company	\$1,894.26
Hawkins, Inc	\$462.00
Illinois Department of Transportation	\$67,643.89
Illinois EPA	\$11,677.38
Illinois EPA	\$72,768.30
Jacob & Klein, LTD	\$955.80
Manheim Solutions	\$1,844.50
Metropolitan Industries Inc	\$1,157.99
Morton Salt	\$8,577.19
Northern Illinois Disposal Services	\$25,648.92
Old National Bank	\$1,925.60
Rat Worx, Inc	\$80.00
Ray O'Herron Co., Inc	\$1,512.98
Rock Salt USA	\$9,346.05
Shaw Media/Oregon Republican Reporter	\$78.00
Shawn Melville	\$250.00
Snyder's Pharmacy	\$338.48
Stillman BancCorp	\$4,047.16
Stratus Network Inc	\$65.26
Sun Life Financial	\$415.51
SundogIT	\$2,693.68
The Economic Development Group	\$7,257.55
Village of Progress	\$1,280.00
Visa	\$681.95

\$249,503.38

City Manager



CITY OF OREGON
ORDINANCE 2026-002

AN ORDINANCE PERTAINING TO THE REGULATION OF VIDEO GAMING

WHEREAS, the City of Oregon, Ogle County Illinois is a non-home rule unit of government; and

WHEREAS, the Illinois Video Gaming ACT ("VGA"), 230 ILCS 40/1, et. seq., regulates the operation, licensing, and administration of video gaming; and

WHEREAS, Section 27 of the VGA authorizes the City to prohibit video gaming within the corporate limits of the City and implied within such authorization is the authority to limit, license and regulate video gaming within the corporate limits of the City.

WHEREAS, the City is authorized by Section 4-1 of the Illinois Liquor Control Act of 1934 (235 ILCS 5/4-1) to establish regulations and restrictions upon the issuance of and operations under local licenses for sale at retail of alcoholic liquor not inconsistent with the Illinois Liquor Control Act as the public good and convenience may require;

WHEREAS, the City is authorized by Section 11-5-1 of the Illinois Municipal Code (65 ILCS 5/11-5-1) to suppress gaming and gambling houses; and

WHEREAS, the corporate authorities of the City have determined that it is advisable, necessary and in the best interest of the City to regulate, consistent with the VGA, the location and operation of video gaming terminals within the City;

NOW THEREFORE, be it ordained by the Council of the City of Oregon, in the State of Illinois, as follows:

SECTION 1: **AMENDMENT** “6.32.020 Mechanical Amusement Devices And Video Gaming License” of the City of Oregon Municipal Code is hereby *amended* as follows:

BEFORE AMENDMENT

6.32.020 Mechanical Amusement Devices And Video Gaming License

AFTER AMENDMENT

6.32.020 Mechanical Amusement Devices ~~And Video Gaming License~~

SECTION 2: ADOPTION “6.34 VIDEO GAMING” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34 VIDEO GAMING (Non-existent)

AFTER ADOPTION

6.34 VIDEO GAMING(*Added*)

SECTION 3: ADOPTION “6.34.010 Definitions” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.010 Definitions (Non-existent)

AFTER ADOPTION

6.34.010 Definitions(*Added*)

The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning:

BOARD: the Illinois Gaming Board.

COMMERCIAL MOTOR VEHICLES: as defined in Section 18b-101 of the Illinois Vehicle Code, 625 ILCS 5/18b-101.

LICENSED ESTABLISHMENT: any business licensed by the State of Illinois to have or operate a video gaming device in the City, including any licensed fraternal establishment, licensed veterans establishment, licensed truck stop establishment and licensed large truck stop establishment as those terms are defined in the VGA, 230 ILCS 40/5.

LICENSED FRATERNAL ESTABLISHMENT: the location where a qualified fraternal organization that derives its charter from a national fraternal organization regularly meets.

LICENSED VETERANS ESTABLISHMENT: the location where a qualified veterans organization that derives its charter from a national veterans organization regularly meets.

LICENSED TRUCK ESTABLISHMENT: a facility (i) that is at least a three-acre facility with a convenience store; (ii) with separate diesel islands for fueling commercial motor vehicles; (iii)

that sells at retail more than 10,000 gallons of diesel or biodiesel fuel per month; and (iv) with parking spaces for commercial motor vehicles. The requirement of item (iii) of this paragraph may be met by showing that estimated future sales or past sales average at least 10,000 gallons per month.

LICENSED LARGE TRUCK STOP ESTABLISHMENT: a facility located within three road miles from a freeway interchange, as measured in accordance with the Department of Transportation's rules regarding the criteria for the installation of business signs: (i) that is at least a three-acre facility with a convenience store; (ii) with separate diesel islands for fueling commercial motor vehicles; (iii) that sells at retail more than 50,000 gallons of diesel or biodiesel fuel per month; and (iv) with parking spaces for commercial motor vehicles. The requirement of item (iii) of this definition may be met by showing that estimated future sales or past sales average at least 50,000 gallons per month.

VIDEO GAMING TERMINAL: any electronic video game machine that, upon insertion of cash, is available to play or simulate the play of a video game, including but not limited to, video poker, line up and blackjack, as authorized by the Board utilizing a video display and microprocessors in which the player may receive free games or credits that can be redeemed for cash. The term does not include a machine that directly dispenses coins, cash or tokens or is for amusement purposes only.

SECTION 4: ADOPTION “6.34.020 License” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.020 License (Non-existent)

AFTER ADOPTION

6.34.020 License(*Added*)

- A. No person, either as owner, lessee, manager, officer or agent, or in any other capacity, shall operate or permit to be operated any video gaming terminal, as defined herein, at any premises within the City without first having obtained a video gaming license from the City. The license provided for in this Article shall permit a licensee to operate video gaming terminals at the specified establishment.
- B. No applicant, including any person, either as owner, lessee, manager, officer or agent, shall be eligible for a video gaming license from the City, nor shall an existing license holder be entitled to maintain a video gaming license, unless each of the following requirements are met and continue to be met:
 - 1. The applicant holds the appropriate certificate or license from the State of

Illinois permitting video gaming and is in good standing with same;

2. The establishment has been in operation at the location for at least (insert number) months at the time the application is filed;
3. The establishment must maintain customer seating outside of the gaming area but within the premises at a ratio of at least five seats for each permitted video gaming terminal;
4. The applicant is not in arrears in any tax, fee or bill due to the City or State of Illinois;
5. The applicant has completed and complies with all the application requirements set forth in Section 4 of this Article and is not disqualified due to a felony, gambling offense, or crime of moral turpitude; and
6. The establishment is located outside of a residential zoning district.

C. Except for large truck stop establishments, to be eligible to have video gaming at an establishment, the net terminal income generated at the establishment from video gaming cannot exceed [insert number]% of the total gross revenues generated.

D. Large truck stops and regular truck stop establishments do not need to meet the requirements set forth in Section (C) of this Article.

E. A new establishment (licensed after (*2-1-2026) must meet the requirements of Section B (2) unless the applicant is also a current majority owner of an existing business at another location, that has been in operation for at least [insert number] months, and the business model for the new establishment is proposed to replicate the existing business location and the applicant can provide satisfactory evidence detailing that in the last 12-month period video gaming net terminal income at the other business location did not exceed [insert number]% of the gross revenues.

F. The Mayor shall be the approving authority for all licenses. In the event a licensee or prospective licensee disagrees with the action of the Mayor, an appeal may be made directly to the City Council at its next regularly scheduled meeting after written notice of the action from which the appeal is made.

SECTION 5: ADOPTION “6.34.030 License Application Requirements” of the City of Oregon Municipal Code is hereby *added* as follows:

B E F O R E A D O P T I O N

6.34.030 License Application Requirements (Non-existent)

A F T E R A D O P T I O N

6.34.030 License Application Requirements(*Added*)

The license applicant shall provide the following information to the city on a form provided by the City:

- A. The legal name of the establishment;
- B. The business name of the establishment;
- C. The address of the establishment where the video gaming terminals are to be located;
- D. The type of establishment, including whether it is classified as a veteran, fraternal, regular truck stop, large truck stop or liquor establishment and supporting documentation demonstrating the classification;
- E. A floor plan, drawn to scale using a computer, detailing the overall layout of the establishment, including the location and count of dining seating, the location and count of video gaming terminals and seating for said terminals, and other significant features of the establishment, including exit locations, restrooms and other equipment. A high-resolution electronic copy of the floor plan as well as a paper printed copy (no smaller than 11 inches by 17 inches) shall be submitted at the time of the application; hand-drawn floor plans and floor plans not including a scale will not be accepted;
- F. The amount of time the establishment has been in business under the ownership of the applicant at the location where the video gaming is proposed to take place;
- G. The business office address of the establishment if different from the address of the establishment;
- H. In case of corporation, limited liability company or trust, the name and address of an agent authorized and designated to accept service on behalf of the licensee:
 - I. A phone number for the establishment;
 - J. An email address for the establishment;
- K. The name and address of every person owning more than 5% share of the establishment;
- L. The name, address, phone number and e-mail address of any terminal operator or distributor proposed to own, service or maintain video gaming terminals at the establishment;
- M. A copy of the establishment's State of Illinois video gaming license;
- N. In case of a corporation, limited liability company or partnership, a copy of the establishment's state certificate of good standing;
- O. A statement as to the number of video gaming terminals which the establishment purposes to have on its premises (not to exceed six for all establishments);
- P. A statement that the establishment is not in any arrears in any tax, fee, or bill due to the City or State of Illinois;
- Q. A statement that the establishment agrees to abide by all state and federal laws and any local ordinance;
- R. A statement that no manager or owner with more than 5% interest in the establishment has ever been convicted of a felony, a gambling offense or a crime of moral turpitude. In the event that an establishment cannot provide such statement, the establishment may apply for a certificate of rehabilitation from the Mayor or City Manager indicating that the individual who would disqualify the establishment from obtaining the video gaming license has been rehabilitated and is no longer a threat to violate the law. The Mayor or City Manager may consider the nature of the offense, the length of time

since the offense, the length of time since release of custody and other factors to determine if the individual has been rehabilitated such that he or she is no longer likely to commit another offense;

S. If the application is for a new establishment based on the business model of another existing location, information regarding the existing business location must be provided, including the type of business, the gross receipts as compared to any video gaming revenue for the prior 12-month period, proof of the length of time the existing business has been operational and proof of ownership verifying the applicant's ownership rights;

T. For renewal applications, a report or reports showing its gross annual revenue for the previous calendar year by category of revenue generated and showing the percentage of the gaming revenue payable to the establishment as compared to the total gross revenues of the establishment.

SECTION 6: ADOPTION “6.34.040 Application Filing; Renewals” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.040 Application Filing; Renewals (Non-existent)

AFTER ADOPTION

6.34.040 Application Filing; Renewals(*Added*)

A. Applications shall be processed by the City on a first come, first served basis. Every application shall be dated and time stamped upon filing. An application received in the mail shall be considered filed on the date and time it is opened by the City Clerk's office.

B. Every video gaming license holder shall be required to file a renewal application, which may contain the same or similar information set forth in section 6.34.030. Renewal applications shall be due on or before (insert date) unless that day falls on a holiday, in which case the application may be received by the Clerk on the following business day.

SECTION 7: ADOPTION “6.34.050 License Fees” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.050 License Fees (Non-existent)

AFTER ADOPTION

6.34.050 License Fees(*Added*)

- A. The city hereby adopts the provisions of the Video Gaming Act (230 ILCS 40/1 et seq., as amended from time to time) and to the extent any provisions of this Code is in conflict herein, the provisions of this paragraph shall govern.
- B. The city shall charge a licensing fee for all video gaming terminals located in establishments within the city, as defined in the Video Gaming Act, in the amount per the fee schedule per video gaming terminal per year as follows:
 1. The fee for operation of a video gaming terminal shall be up to \$250.00 per video gaming terminal per year, provided that the total video gaming terminal fee per license in any given year shall not exceed two percent (2%) of the previous year total gaming income of the license holder for each license. Total gaming income in any given year shall be taken from the State of Illinois Video Gaming Revenue Report Net Terminal Income for the license holder.
 2. The application fee is not subject to reimbursement or refund upon denial of a license.
 3. Said fees are not subject to proration or refund and are due prior to the issuance of a license.
 4. All licenses required by this ordinance shall be prominently displayed next to the video gaming terminal.

SECTION 8: ADOPTION “6.34.060 License Revocation Or Suspension” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.060 License Revocation Or Suspension (Non-existent)

AFTER ADOPTION

6.34.060 License Revocation Or Suspension(*Added*)

The Mayor, at any time, may notify any licensee under this division within five (5) business days of any charge of a violation of any of the provisions of this Article in connection with the operation of any video gaming terminal. After a hearing presided over by the Mayor, the Mayor may order the revocation of the license upon a finding that the violation has occurred, and the license shall thereupon be terminated. The licensee may appeal the revocation as prescribed in Section 6.34.20 (F).

In the event of the revocation or denial of any license or registration under this ordinance, such person shall not be issued any license provided for in this Article for one calendar year following the revocation or any appeal thereof.

SECTION 9: ADOPTION “6.34.070 Limitation On Number Of Video Gaming Licenses” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.070 Limitation On Number Of Video Gaming Licenses (Non-existent)

AFTER ADOPTION

6.34.070 Limitation On Number Of Video Gaming Licenses(*Added*)

There shall be no more than (insert number) establishments licensed to operate video gaming terminals in the City at any given time.

SECTION 10: ADOPTION “6.34.080 Limitations Of Number Of Video Gaming Terminals On Premises” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.080 Limitations Of Number Of Video Gaming Terminals On Premises (Non-existent)

AFTER ADOPTION

6.34.080 Limitations Of Number Of Video Gaming Terminals On Premises(*Added*)

There shall be no more than (select 1-6) video gaming terminals allowed and permits issued thereafter under this Article for each licensee at any one location, other than a licensed large truck stop establishment.

There shall be no more than (select 1-6) video gaming terminals allowed and permits issued thereafter under this Article for each licensee at any licensed large truck stop establishment.

SECTION 11: ADOPTION “6.34.090 Prohibition” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.090 Prohibition (Non-existent)

AFTER ADOPTION

6.34.090 Prohibition(*Added*)

Except as otherwise excepted in this Article, it shall be unlawful for any person to gamble within the corporate limits of the City, or for any person or entity which owns, occupies or controls an establishment within the City to knowingly permit others to gamble on the premises.

SECTION 12: ADOPTION “6.34.100 Exceptions” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.100 Exceptions (Non-existent)

AFTER ADOPTION

6.34.100 Exceptions(*Added*)

Nothing in this Article shall be deemed to prohibit or make unlawful the following activities or forms of gambling; the keeping, possession, ownership, use or playing of a video gaming terminal in a licensed establishment, licensed truck stop establishment, licensed fraternal establishment or licensed veterans establishment, which is licensed by the Board to conduct or allow such specific activities under the VGA, 230 ILCS 40/1 *et seq.*

SECTION 13: ADOPTION “6.34.110 Licensed Establishments” of the City of Oregon Municipal Code is hereby *added* as follows:

BEFORE ADOPTION

6.34.110 Licensed Establishments (Non-existent)

AFTER ADOPTION

6.34.110 Licensed Establishments(*Added*)

Any business, liquor or food licensee within the corporate limits of the City that allows gambling to occur on premises in violation of this Section shall be subject to having his/her/its license immediately revoked for a period of sixty (60) days. Any business, liquor or food licensee within the corporate limits of the City that allows gambling to occur on premises in violation of this Article a second time shall have his/her/its license permanently revoked and,

thereafter, barred from obtaining any business, liquor or food license within the City.

SECTION 14: ADOPTION “6.34.120 Seizure Of Unauthorized Gambling Devices And Gambling Funds” of the City of Oregon Municipal Code is hereby *added* as follows:

B E F O R E A D O P T I O N

6.34.120 Seizure Of Unauthorized Gambling Devices And Gambling Funds (Non-existent)

A F T E R A D O P T I O N

6.34.120 Seizure Of Unauthorized Gambling Devices And Gambling Funds(*Added*)

Any gambling device which is not authorized by this Article shall be subject to immediate seizure and confiscation by the City. Any money or other thing of value intrinsically related to acts of gambling not authorized by this Article shall be seized and forfeited as contraband. Disposition of such gambling devices and funds seized or confiscated shall be made in accordance with the law.

SECTION 15: AMENDMENT “6.32.010 Generally” of the City of Oregon Municipal Code is hereby *amended* as follows:

B E F O R E A M E N D M E N T

6.32.010 Generally

- A. Definitions: The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning: MECHANICAL AMUSEMENT DEVICE: A machine which:
 1. Upon the insertion of a coin or slug may be operated for use as a game, contest or amusement;
 2. The result of the operation of which machine is wholly dependent, not upon chance or upon the mechanism contained in said machine, but upon the skill of the person playing the same; and
 3. Contains no automatic pay-off device for the return of slugs, money, coins, checks, tokens or merchandise and which provides for no such pay-off by any other means or manner.
- B. Owner Permitting Violation: If the owner of the licensed premises or any person from whom the licensee derives the right to possession of such premises, or the agent of such owner or person shall knowingly permit the licensee to use said licensed premises

in violation of the provisions of this chapter, said owner, agent or other person shall be deemed guilty of a violation of this chapter to the same extent as said licensee and shall be subject to the same penalty.

- C. **Acts Of Agent, Employee:** Every act or omission of whatsoever nature constituting a violation of any of the provisions of this chapter by any officer, director, manager or other agent or employee of any licensee, if said act is committed or omission is made with authorization, knowledge or approval of the licensee, shall be deemed and held to be the act of such employer or licensee, and said employer or licensee shall be penalized in the same manner as if said act or omission had been done or committed by him personally.
- D. **Prizes:** No person by himself or another shall give away any prize, award, merchandise, gift or anything of value to any player or to any operator of a mechanical amusement device; however, it shall be lawful for any person receiving a license under the provisions of this chapter to give or award a prize in merchandise to any person playing any device or machine under tournament, league or any other competitive play, and for the high or best score.
- E. **Conversion Of Device:** No person shall operate any mechanical amusement device which shall be so constructed that the same may be converted into an automatic payoff device, which shall discharge coins, slugs, checks or other tokens to the operator or player of such machine, and no license for any such machine or device shall be issued under this chapter.
- F. **Seizure, Destruction Of Gambling Devices:** No provision of this chapter shall be construed to permit the operation or licensing of any gambling device or machine as defined by the laws of the state. Any machine, apparatus, contrivance or device which shall have been made use of in violation of the terms of this chapter or which is a gambling device as defined by the laws of the state may be seized, confiscated and destroyed, as provided by the state statutes relating to gambling devices.
- G. **Video Gaming Act; Fee:**
 - 1. The city hereby adopts the provisions of the Video Gaming Act (230 ILCS 40/1 et seq., as amended from time to time) and to the extent any provisions of this Code is in conflict herewith, the provisions of this paragraph shall govern.
 - 2. The city shall charge a licensing fee for all video gaming terminals located in establishments within the city, as defined in the Video Gaming Act, in the amount per the fee schedule per video gaming terminal per year.
- H. **Permitting Gambling:** Except as otherwise permitted by this Code, every tavern keeper or other person, possessing or assisting in possessing, in any place occupied by him, any gambling device, in order that the same may, for hire, gain or reward be used for the purpose of amusement; or who assists any gambling device of that kind to be used upon any part of his premises, for the purpose of gaming for money or other property; or who assists or entices any person to play an unlawful game or sport therein, shall, for the first offense, be fined per the fine schedule and may, at the discretion of the local liquor commissioner, be required to forfeit his liquor license and shall not again be licensed as a tavern keeper for at least one year from the date of his most recent conviction.

(Code 1970, §§ 5-9-1, 5-9-7–5-9-9, 5-9-11, 5-9-12; Code 1987, §§ 4-131–4-136, 4-155, 4-156; Ord. No. 2012-105, § 1, 6-12-2012) **State Law reference**— Gambling and related offenses, 720 ILCS 5/28-1 et seq.; "gambling device" defined, 720 ILCS 5/28-2; seizure of gambling devices, 720 ILCS 5/28-5; Penalties for ordinance violations, 65 ILCS 5/1-2-1 et seq.

A F T E R A M E N D M E N T

6.32.010 Generally

- A. Definitions: The following words, terms and phrases, when used in this chapter, shall have the meanings ascribed to them in this section, except where the context clearly indicates a different meaning: **MECHANICAL AMUSEMENT DEVICE**: A machine which:
 1. Upon the insertion of a coin or slug may be operated for use as a game, contest or amusement;
 2. The result of the operation of which machine is wholly dependent, not upon chance or upon the mechanism contained in said machine, but upon the skill of the person playing the same; and
 3. Contains no automatic pay-off device for the return of slugs, money, coins, checks, tokens or merchandise and which provides for no such pay-off by any other means or manner.
- B. Owner Permitting Violation: If the owner of the licensed premises or any person from whom the licensee derives the right to possession of such premises, or the agent of such owner or person shall knowingly permit the licensee to use said licensed premises in violation of the provisions of this chapter, said owner, agent or other person shall be deemed guilty of a violation of this chapter to the same extent as said licensee and shall be subject to the same penalty.
- C. Acts Of Agent, Employee: Every act or omission of whatsoever nature constituting a violation of any of the provisions of this chapter by any officer, director, manager or other agent or employee of any licensee, if said act is committed or omission is made with authorization, knowledge or approval of the licensee, shall be deemed and held to be the act of such employer or licensee, and said employer or licensee shall be penalized in the same manner as if said act or omission had been done or committed by him personally.
- D. Prizes: No person by himself or another shall give away any prize, award, merchandise, gift or anything of value to any player or to any operator of a mechanical amusement device; however, it shall be lawful for any person receiving a license under the provisions of this chapter to give or award a prize in merchandise to any person playing any device or machine under tournament, league or any other competitive play, and for the high or best score.
- E. Conversion Of Device: No person shall operate any mechanical amusement device which shall be so constructed that the same may be converted into an automatic pay-off device, which shall discharge coins, slugs, checks or other tokens to the operator or player of such machine, and no license for any such machine or device shall be issued

under this chapter.

F. Seizure, Destruction Of Gambling Devices: No provision of this chapter shall be construed to permit the operation or licensing of any gambling device or machine as defined by the laws of the state. Any machine, apparatus, contrivance or device which shall have been made use of in violation of the terms of this chapter or which is a gambling device as defined by the laws of the state may be seized, confiscated and destroyed, as provided by the state statutes relating to gambling devices.

G. ~~Video Gaming Act; Fee:~~

~~The city hereby adopts the provisions of the Video Gaming Act (230 ILCS 40/1 et seq., as amended from time to time) and to the extent any provisions of this Code is in conflict herewith, the provisions of this paragraph shall govern. The city shall charge a licensing fee for all video gaming terminals located in establishments within the city, as defined in the Video Gaming Act, in the amount per the fee schedule per video gaming terminal per year.~~

H. ~~Permitting Gambling: Except as otherwise permitted by this Code, every tavern keeper or other person, possessing or assisting in possessing, in any place occupied by him, any gambling device, in order that the same may, for hire, gain or reward be used for the purpose of amusement; or who assists any gambling device of that kind to be used upon any part of his premises, for the purpose of gaming for money or other property; or who assists or entices any person to play an unlawful game or sport therein, shall, for the first offense, be fined per the fine schedule and may, at the discretion of the local liquor commissioner, be required to forfeit his liquor license and shall not again be licensed as a tavern keeper for at least one year from the date of his most recent conviction.~~

(Code 1970, §§ 5-9-1, 5-9-7–5-9-9, 5-9-11, 5-9-12; Code 1987, §§ 4-131–4-136, 4-155, 4-156; Ord. No. 2012-105, § 1, 6-12-2012) **State Law reference**— Gambling and related offenses, 720 ILCS 5/28-1 et seq.; "gambling device" defined, 720 ILCS 5/28-2; seizure of gambling devices, 720 ILCS 5/28-5; Penalties for ordinance violations, 65 ILCS 5/1-2-1 et seq.

PASSED AND ADOPTED BY THE CITY OF OREGON COUNCIL

	AYE	NAY	ABSENT	ABSTAIN
Council Member Terry Schuster	_____	_____	_____	_____
Council Member Tim Krug	_____	_____	_____	_____
Council Member Mel Cozzi	_____	_____	_____	_____
Council Member Josiah Flanagan	_____	_____	_____	_____
Mayor Ken Williams	_____	_____	_____	_____
Presiding Officer	Attest			

Ken Williams, Mayor, City of Oregon

Cheryl Hilton, City Clerk, City of Oregon



RESOLUTION NO. 2026-02

A RESOLUTION OF THE CITY OF OREGON IN SUPPORT OF THE ILLINOIS AMERICA250 COMMEMORATION

WHEREAS, the United States of America will commemorate its 250th anniversary on July 4, 2026, marking a historic milestone in the nation's history; and

WHEREAS, on July 4, 1776, the Second Continental Congress formally adopted the Declaration of Independence, asserting the American colonies' freedom from British rule and laying the foundation for the principles of democracy and self-governance; and

WHEREAS, the U.S. Semiquincentennial Commission, known as the America250 Commission (america250.org) was established by Congress in 2016 to plan and orchestrate the 250th anniversary of the signing of the Declaration of Independence, aiming to engage all Americans in commemorating this historic event through educational initiatives.

WHEREAS, the Illinois America250 Commission (IL250.org) was established to develop, encourage and execute an inclusive commemoration and observance of the founding of the United States of America, and Illinois' imperative role in the nation's history; and

WHEREAS, the Illinois America250 Commission encourages communities, libraries, schools, local governments, historical societies, cultural institutions and individuals of all ages to develop inclusive commemorations that reflect on Illinois' role in the nation's history and development; and

WHEREAS, recognizing and supporting the Illinois America250 Commission will help ensure a meaningful and educational commemoration for all residents and future generations; and

WHEREAS, the commemoration provides an opportunity to reflect on the state's historical significance, honor the achievements of its people and inspire civic engagement; and

WHEREAS, the City of Oregon hereby formally supports the Illinois America250 Commission and its mission to commemorate our nation's 250th anniversary.

NOW, THEREFORE, be it resolved that the Mayor and City Council of the City of Oregon expresses its support for the Illinois America250 Commission, and encourages all Illinois communities to organize and participate in local events leading up to and culminating on July 4, 2026, to celebrate America's 250th anniversary.

PASSED and APPROVED by the City Council of the City of Oregon February 10th, 2026.

AYES: _____

NAYS: _____

ABSTENTIONS: _____

ABSENT: _____

Ken Williams, Mayor

ATTEST:

Cheryl Hilton, City Clerk



Resolution 2026-03

A RESOLUTION AUTHORIZING THE DISPOSAL OF PERSONAL PROPERTY OWNED BY THE CITY OF OREGON

WHEREAS, the City of Oregon has determined that it is no longer necessary or useful to, or in the best interest of, the City of Oregon to retain ownership of the personal property hereinafter described; and

WHEREAS, the Mayor and City Council have determined it is in the best interest of the City to dispose of the personal property:

NOW, THEREFOR BE IT RESOLVED by the City Council of the City of Oregon, Ogle County, Illinois as follows:

Section 1. Pursuant to the power of the City, and the Illinois Municipal Code (65 ILCS 5/11-76-4) and Chapter 2.28 of the Oregon City Code, the City Council finds that the following described personal property now owned by the City of Oregon is no longer necessary or useful to the City, and the best interest of the city will be served by its disposal:

See attached Exhibit A

Section 2. The City Manager or his designee is authorized and directed to sell or dispose of the aforementioned personal property now owned by the City of Oregon through trade-in, private sale, auction, or other means, as approved by the City Manager.

Section 3. The City Manager is hereby authorized and directed to convey and transfer ownership and/or title(s) to aforesaid personal property upon payment in full.

Section 4. This resolution shall be in full force and effect from and after its passage and approval in a manner provided by law.

Section 5. The City Clerk will maintain a list of the disposed personal property according to State record retention laws.

ADOPTED and APPROVED by the City Council of the City of Oregon February 10th, 2026.

Ayes: Nays: Absences:

Ken Williams, Mayor

ATTEST:

Cheryl Hilton, City Clerk

EXHIBIT A
List of Surplus Personal Property

<u>Public Works Department</u>	<u>Make/Model Number</u>
10" Power Saw	Black & Decker
Saw	Stihl MS180C
Saw	Stihl MS310
Saw	Stihl BG56C
Leaf Blower	Stihl BG56LC
Concrete Saw-missing parts	Stihl TS800
Hedge Trimmer Attachment	Stihl
Pole Saw Shaft	Stihl HT101
Leaf Blower Tube	Stihl
Chain Saw Guard Covers (8)	Stihl
Weed Eater Head Attachment	Stihl
13 Chain Saw Blades-new & used	Stihl
Weed Eater	Craftsman 316.73197
Floor Jack – leaks	Professional Series 5 Ton
Table Saw	Craftsman 1I3298642
Top Load Washer	LG WT527OCW
Drier	Whirlpool LER562OKA1
Natural Gas Furnace	Goodman GMES961005OHUA
Natural Gas Furnace	Goodman GMES960903BNAA
Gas Stove	Samsung MX58F5500SS
Front Load Drier	Whirlpool LGN1000PQ1
Top Load Washer	Amana NTW4516FW!
70 Gallon Water Heater-Natural Gas	AO Smith GCR40400
71 Gallon Water Heater-Natural Gas	Arcoalire N9MSBOGO17GC1
Parts Washer	Handi Kleen PL32-A
230v Wire Welder	Hobart IronMan230

CITY MANAGER EMPLOYMENT AGREEMENT

THIS CITY MANAGER EMPLOYMENT AGREEMENT (this "Agreement") is made and entered into as of January 27th, 2026 (the "Effective Date"), by and between the City of Oregon, an Illinois municipal corporation (the "City"), and Darin J. DeHaan. (the "Employee") an individual who has the education, training, and experience in local government management and who both of whom agree as follows:

In consideration of the mutual covenants and conditions set forth below, and pursuant to the City's powers, the City and the Employee agree as follows:

Section 1. Recitals

A. The City operates under the managerial form of municipal government pursuant to Article 5 of the Illinois Municipal Code, 65 ILCS 5/5-1-1 et seq.

B. The Mayor and City Council of the City (collectively, the "City Council") desire to employ the Employee as City Manager, and the Employee desires to be employed as City Manager, pursuant to and in accordance with 2.12.055 of the Oregon City Code, as amended 1-10-2023.

C. The Employee and the City have agreed that it is appropriate to document the terms and conditions of the Employee's employment by the City.

Section 2. Employment as City Manager

A. Employment. The City hereby agrees to employ the Employee as the City Manager beginning on the Commencement Date, as defined in Section 3 of this Agreement, and the Employee accepts such employment and agrees to perform the duties and functions set forth in this Agreement and provided in the City Code, including without limitation those duties provided in 2.12.055 of the Oregon City Code , as amended 1-10-2023, and to perform such other legally permissible and proper duties and functions as the City Council may assign from time to time.

B. Employment is At-Will. Subject to the notice requirement in Section 12 of this Agreement, the Employee is employed at the will of the City Council, and nothing in this Agreement shall create any property right in him or any other right to the continuation of his employment with the City. No act of the City Council, any City Council member, any City employee, or any legal representative or other agent of the City shall create any such property right or any such other right unless specifically ratified in writing by the City Council.

C. ICMA Code of Ethics. The Employee shall at all times uphold the tenets of

the International City/County Management Association (ICMA) Code of Ethics, a copy of which is attached hereto as Exhibit A, as amended from time to time. In connection therewith, the Employee shall not endorse candidates for the City Council, make financial contributions, sign or circulate petitions, or participate in fundraising activities for individuals seeking or holding the office of City Council member, nor seek or accept any personal enrichment or profit derived from confidential information or misuse of public time. The City shall support the Employee in keeping these commitments by refraining from any order, direction or request that would require the Employee to violate the ICMA Code of Ethics. In connection therewith, neither the City Council, nor any individual member thereof, shall request the Employee to endorse any candidate, make any financial contribution, sign or circulate any petition, or participate in any fundraising activity for individuals seeking or holding elected office, nor to handle any personnel matter on a basis other than fairness, impartiality and merit.

Section 3. Term

The Employee's term of employment ("Term") shall be commenced on the date of execution of this Agreement ("Commencement Date") and continue indefinitely thereafter until the employment is terminated pursuant to the provisions of Section 12 of this Agreement.

Section 4. Sole Employment as City Manager

The Employee must work diligently, utilizing his best efforts in the performance of his duties. He must devote his full time, attention, and energies to the performance of the duties and function as specified by relevant City ordinances and the provisions of this Agreement. He may not engage in any activity, consulting service, or enterprise, for compensation or otherwise, which is actually or potentially in conflict with or inimical to, or which interferes with, his required duties and functions without the prior written consent of the City Council. The Employee acknowledges that his obligations under this Agreement may include City-related activities on weekends and during evening hours. Notwithstanding the foregoing, the Employee may engage in activities outside of his employment with the City, such as teaching, consulting or volunteer service, provided such activities are not in conflict with or inimical to, and do not interfere with, his required duties and functions. The Employee shall be required to use vacation time or personal days when engaging in activities outside of his employment for which he is compensated and shall notify the City Council in writing and in advance of any such activities.

Section 5. Compensation; Benefits

A. Base Salary. Starting on January 26, 2026, the City will pay the Employee an annual base salary in the amount of One Hundred Forty-One Thousand Dollars (\$141,000), payable in installments in accordance with the City's normal payroll practices. Commencing in August 2026, the base salary shall be increased by the same percent as negotiated in the City of Oregon Fraternal Order of Police contract over the prior year's annual base salary. The City of Oregon shall pay 100% of the health care premiums for the Employee and his dependents, excluding his spouse as long as she has insurance availability with her

employer.

B. Employee Benefit Programs. The Employee is entitled to participate in the employee benefit plans and programs provided by the City to other City department heads in accordance with applicable City personnel rules and policies, including group health and dental insurance coverage, group disability insurance coverage and life insurance benefit programs, as those benefits may be changed by the City Council from time to time, and subject to the rules and policies applicable to those plans and programs. No provision of this Agreement is intended to limit, and no provision shall be construed or applied to limit, the right or ability of the City Council to change or eliminate any employee benefit plan or program, so long as any changes to such benefit plans or programs apply to both the Employee and the City department heads.

C. Vacation Days. The Employee may earn up to a maximum of two hundred-forty (240) hours of vacation time during each twelve (12) month period of employment in accordance with applicable City personnel rules and policies. The Employee may accumulate a maximum of two hundred eighty (280) hours of vacation time in the Employee's vacation bank. The Employee may take vacation time prior to being earned with advanced approval of the mayor; provided that the Employee shall reimburse the City for any taken but unearned vacation time, if any, upon termination of this Agreement.

D. Sick Days. Each year during this Agreement, the Employee is entitled to 120 sick hours annually in accordance with applicable City personnel rules and policies. Employee may accrue unlimited sick leave hours. When the employee retires, having accumulated over twenty (20) or more years of continuous service, he will be paid for accumulated but unused sick leave upon retirement.

E. Personal Days. Each year during this Agreement, the Employee is entitled to three (3) personal days in accordance with applicable City personnel rules and policies.

F. Holidays and Holiday Pay. Each year during this Agreement, the Employee is entitled to paid holidays in accordance with applicable City personnel rules and policies.

G. Taxes. All payments made, or benefits provided, to the Employee pursuant to this Section 5 are subject to the usual and appropriate payroll, personnel, and benefits policies of the City as well as the requirements of any applicable federal, state, or local laws, including appropriate tax withholdings. Nothing in this Agreement may be deemed or interpreted as requiring the City to pay, directly or by way of reimbursement to the Employee, any federal or state income tax liability that the Employee may incur as a result of this Agreement or any of the transactions, benefits, or payments contemplated in this Agreement. The Employee shall comply with all applicable Internal Revenue Service and Illinois Department of Revenue requirements and regulations concerning the transactions, benefits, or payments contemplated in this Agreement.

H. Retirement Plan. The Employee shall participate in the Illinois Municipal Retirement Fund ("IMRF") retirement program, and each party shall make all contributions in accordance with applicable law.

Section 6. Supervision and Evaluations

The Employee shall be directly under the supervision of and report to the City Council. The Employee shall also be evaluated by the City Council. The first review shall occur approximately six months after the Employee assumes the duties of City Manager. Thereafter, the Employee's performance shall be reviewed every twelve (12) months. The Employee will request and schedule such reviews, as appropriate pursuant to City agenda procedures or as otherwise directed by the City Council. Nothing in this Section is intended to limit additional interim evaluations or review or to limit the normal communications process between the City Council and the Employee. The annual performance reviews and evaluations shall be reasonably related to the Employee's written job description and shall be based, in whole or in part, on expectations, goals and objectives for the Employee's performance that are developed and approved by the City Council.

Section 7. General Business Expenses; Electronic Equipment

A. Professional Associations. The City agrees to pay for professional dues of the Employee in the International City/County Management Association (ICMA), the Illinois City/County Management Association (ILCMA), and such other professional dues as the City Council may deem reasonably necessary for participation in national, regional, State, and local professional associations and organizations desirable for the advancement of the best interests of the City.

B. Professional and Official Travel. The City agrees to pay for travel expenses (excluding mileage) reasonably incurred by the Employee for professional and official travel, meetings, conferences, and occasions in pursuit of official functions or the best interests of the City, including annual attendance by the Employee at two ILCMA or other in- state conferences, the ICMA Annual Conference, and, with the prior approval of the City Council, one additional out-of-state conference. Attendance at additional conferences shall be at the discretion of the City Council. The Employee shall timely submit all receipts and other supporting documentation requested by the City in accordance with City practices and procedures. **The City also agrees to pay up to two thousand dollars (\$2,000.00) towards a certified city manager program of the employees' choice as part of his professional development and continuing education program.**

C. General Expenses. The City will reimburse the Employee for reasonable miscellaneous expenses properly incurred in the course of performing the duties of his position. The Employee shall timely submit all receipts and other supporting documentation requested by the City in accordance with City practices and procedures.

D. Cellular Telephone Allowance. The City shall provide the Employee with a City owned cell phone that may be utilized by the Employee for both City business and personal use. The City shall provide a cell phone replacement periodically as needed, but no longer than every 2 ½ years.

E. Annual Clothing Allowance. The employee is provided \$600.00 in clothing allowance annually. Clothing must be city business related and may be purchased with the city credit card or reimbursed after proper documentation of expense receipts.

Section 8. Automobile

Commencing January 26, 2026, the city agrees to a \$500.00 monthly vehicle stipend in lieu of providing a suitable vehicle for the Employee. The stipend will be paid during normal City payroll periods. The stipend will not be included in annual cost of living increases.

Section 9. Residence

The Employee agrees he will at all times during the term of this Agreement maintain his principal residence within the geographic boundary of Community Unit School District #220 (also known as the Oregon Public Schools).

Section 10. Confidentiality

The Employee acknowledges that the Employee has had and will have access to confidential information ("Confidential Information") about, and belonging to, the City. Confidential Information does not include public documents or information that would otherwise constitute Confidential Information but that has become public. The Employee covenants and warrants that, both during and after the Employee's term of employment, the Employee will not directly or indirectly use, divulge, furnish, or make accessible Confidential Information to any person, firm, or corporation other than persons, firms, or corporations employed and/or retained by the City in a fiduciary capacity without the prior express written authorization of the City Council, but instead the Employee will keep all Confidential Information strictly and absolutely confidential except as otherwise provided in this Agreement or as required by the Illinois Freedom of information Act, 5 ILCS 140/1 et seq.

Section 11. Property of the City

All business plans, financial data, reports, memoranda, correspondence, and all other documents pertaining to the current or prospective business of the City are and will, at all times remain the property of the City.

Section 12. Termination

The City Council may terminate this Agreement and Employee's employment by majority vote at any time and for any reason whatsoever, including, but not limited to, reasons for good cause. For purposes of this Agreement, the term "good cause" shall mean, with regard to the Employee, any of the following:

- A. Failure to fulfill the Employee's duties as required in this Agreement.
- B. Incompetence or inefficiency in the performance of the Employee's duties as documented by evaluations, supplemental memoranda, or other written communication from

the City Council; provided, however, the terms and conditions of this Subsection B. shall not justify good cause unless the City Council has provided the Employee a reasonable opportunity to remediate any incompetency or inefficiency;

C. Insubordination or failure to comply with lawful written City Council directives;

D. Excessive drunkenness or use of alcoholic beverages that interferes with the Employee's performance of his duties;

E. Illegal use of drugs, hallucinogens, or other substances regulated by the Illinois Controlled Substances Act or the Cannabis Control Act;

F. Making of a false statement by the Employee in connection with his application for employment with the City;

G. Conviction of a misdemeanor or felony arising out of the Employee's duties under this Agreement and involving a willful or intentional violation of law;

H. Disability, not otherwise protected by law, that impairs performance of the required duties of the Employee;

I. Knowingly falsifying records or documents related to the City's activities;

J. Conscious misrepresentation of material facts to the City Council or other City officials in the conduct of the City's business;

K. Any willful, knowing, grossly negligent, or negligent breach, disregard or habitual neglect of any provision of this Agreement, or any willful, knowing, grossly negligent, or negligent breach, disregard or habitual neglect of any duty or obligation required to be performed by the Employee under this Agreement or under the ordinances of the City and/or the laws of the United States or the State of Illinois;

L. Any misconduct of the Employee involving an act of moral turpitude or criminal illegality (excepting minor traffic violations), whether or not related to the Employee's official duties hereunder;

M. Any willful, knowing, grossly negligent, or negligent misapplication or misuse, direct or indirect, by the Employee of public or other funds or other property, real, personal, or mixed, owned by or entrusted to the City, any agency or department thereof, or the Employee in his official capacity; and

N. Any other action or inaction by the Employee that materially and substantially impedes or disrupts the performance of the City or its organizational departments or is detrimental to employee safety or public safety.

Section 13. Severance

If the City terminates the employment of the Employee for any reason other than good cause, or the position of City Manager is eliminated in the future, the Employee shall be entitled to severance pay as set forth below ("Severance Pay Benefits"). The Employee shall also be entitled to compensation for all earned sick leave, vacation, and other accrued benefits to date (collectively, "Accrued Benefits"), calculated based on the Employee's annual base salary at the time of termination. These Accrued Benefits shall terminate at the time of the Employee's termination. Any payment of Severance Pay Benefits or of Accrued Benefits hereunder is expressly conditioned upon the Employee's execution of a release of any and all claims the Employee may have against the City, its employees, and the City Council.

Severance Pay Benefits shall include the following:

A. Severance pay in an amount equal to three (3) months of the Employee's annual base salary as of the date of termination, which shall be paid on a bi-monthly basis in continuation of the Employee's then-existing rate of pay.

B. The Employee acknowledges that he will minimize the payments due to him under Subsection A. above by making reasonable efforts to obtain other employment as soon as reasonably practical following the date of termination. Solely with respect to the last three (3) months of severance pay under Subsection A. above, if the Employee obtains other employment or receives compensation for services performed elsewhere (e.g., as a consultant), then each of the City's bi-monthly payments to the Employee shall be reduced by the Employee's total compensation from all such sources during the same pay period (excluding employee reimbursements and standard employee benefits under broad-based plans). If the Employee does obtain other employment or compensation, he shall immediately provide written notice to the City describing the position and his total compensation. During the last three (3) months of severance pay under Subsection A. above, the City shall have the right from time to time to reasonably request evidence of the efforts the Employee has made to obtain other employment and the amount of compensation paid to or vested in favor of the Employee in the new position and the Employee shall provide such evidence. Such other compensation shall be set off from the amounts due pursuant to Subsection A. above for the same period that it is earned by the Employee whether it is paid on an ongoing basis, as a sign-on bonus or otherwise in advance or on a deferred basis. If for any bi-monthly payment made pursuant to Subsection A. above the other compensation to the Employee for the same period exceeds such payment, such excess shall be carried forward and set off against the City's future bi-monthly payments. The Employee shall promptly refund to the City any amounts that he receives that should have been set off under the provisions of this Subsection B.

C. The City shall make all contributions to IMRF required by law in connection with the severance payment described in Subsection A. above.

D. For a period of three (3) months following the date of termination, the City shall continue to provide group health insurance coverage for the Employee and his dependents,

subject to the rules and policies applicable to the group health plan; provided, that such coverage shall terminate upon the Employee obtaining new employment offering health insurance coverage for the Employee and his dependents. Nothing in this Subsection C. shall be deemed a waiver of the Employee's rights under applicable COBRA regulations, as may be amended from time to time.

E. In lieu of the above reference severance package the City agrees that the Employee would have the option to return to employment with the Oregon Police Department and would obtain the rank of Deputy Chief of Police or Lieutenant if the current position of Chief or Deputy Chief is not available. Employee shall receive 50% of the pay difference between City Manager and Chief of Police at that time. Said payments will coincide with regular pay period. Overtime will be eligible at a max of \$5,000 per year.

Section 14. Resignation

In the event that the Employee desires to voluntarily resign the position of City Manager, he must provide the City with not less than thirty (30) days advance written notice, unless the Employee and the City Council agree otherwise in writing. The Employee shall not be entitled to any Severance Pay Benefits if he voluntarily resigns his employment. However, the Employee shall still be entitled to all Accrued Benefits as of the date of such voluntary resignation.

Section 15. Indemnification

The City will defend, save harmless, and indemnify the Employee to the extent, permissible under law.

Section 16. Bonding

The City will pay the full cost of any fidelity or other bonds required of the Employee under any law or ordinance.

Section 17. Notices

Notice pursuant to this Agreement must be given by depositing in the custody of the United States Postal Service, postage prepaid, addressed as follows:

If to the City:

Mayor
City of Oregon
115 North 3rd Street
Oregon, Illinois 61061

If to the Employee: Darin J. DeHaan

115 North 3rd Street
Oregon, IL 61061

Alternatively, notice required pursuant to this Agreement may be served personally.

Notice will be deemed given as of the date of personal service or as the date of deposit of such written notice in the course of transmission in the United States Postal Service.

Section 18. General Provisions

A. Entire Agreement. This Agreement constitutes the sole and entire agreement between the City and the Employee relating to the employment of the Employee by the City. This Agreement supersedes all prior or contemporaneous agreements, understandings, and representations, oral and written, with respect to the employment of the Employee by the City. The foregoing notwithstanding, the Employee agrees that, except as expressly provided in this Agreement, his employment is subject to the City's generally applicable policies and practices pertaining to employment matters.

B. Amendments. The parties may amend any provision of this Agreement in writing signed by both parties. Any such amendments will be deemed to be a part of this Agreement.

C. Binding Effect. This Agreement is binding on the City and the Employee as well as their heirs, assigns, executors, personal representatives, and successors in interest.

D. Severability. The invalidity or partial invalidity of any portion of this Agreement will not affect the validity of any other provision. If any provision of this Agreement is held to be invalid, then the remaining provisions will be deemed to remain in full force and effect.

E. No Waiver. Any failure in the exercise of either party to enforce any provision of this Agreement shall not prejudice the party's right to demand strict performance or enforcement of any future performance required under this Agreement.

F. COBRA. Nothing in this agreement shall be deemed a waiver of the Employee's rights under applicable COBRA regulations, as may be amended from time to time.

G. Assignment. This Agreement with respect to the Employee is personal in nature and the Employee will not assign this Agreement or any of the Employee's rights or obligations under this Agreement without the written consent of the City.

H. Governing Law Venue. The execution, validity, construction, interpretation, performance, and enforcement of this Agreement is governed by the internal laws, but not the conflict of laws rules, of the State of Illinois. Nothing in this Agreement is intended to abrogate the Employee's rights and obligations under Illinois law. The venue for any lawsuit commenced by either party with regard to the terms of this Agreement shall be commenced in the Circuit Court of the Fifteenth Judicial Circuit, Ogle County, Illinois.

I. Acknowledgements. The parties mutually acknowledge that they have entered into this Agreement voluntarily and have had an opportunity to have this Agreement

reviewed by legal counsel of their choosing.

IN WITNESS WHEREOF, the parties have caused this Agreement to be executed on the date and year first written above.

CITY OF OREGON:

By:

Honorable Ken Williams, Mayor

EMPLOYEE:

Darin J. DeHaan

Attest:

Cheryl Hilton, City Clerk

ICMA CODE OF ETHICS

The mission of ICMA is to create excellence in local governance by developing and fostering professional local government management worldwide. To further this mission, certain principles, as enforced by the Rules of Procedure, shall govern the conduct of every member of ICMA, who shall:

1. We believe professional management is essential to efficient and democratic local government by elected officials.
2. Affirm the dignity and worth of local government services and maintain a deep sense of social responsibility as a trusted public servant.
3. Demonstrate by word and action the highest standards of ethical conduct and integrity in all public, professional, and personal relationships in order that the member may merit the trust and respect of the elected and appointed officials, employees, and the public.
4. Serve the best interests of the people.
5. Submit policy proposals to elected officials; provide them with facts, and technical and professional advice about policy options; and collaborate with them in setting goals for the community and organization.
6. Recognize that elected representatives are accountable to their community for the decisions they make; members are responsible for implementing those decisions.
7. Refrain from all political activities which undermine public confidence in professional administrators. Refrain from participation in the election of the members of the employing legislative body.
8. Make it a duty continually to improve the member's professional ability and to develop the competence of associates in the use of management techniques.
9. Keep the community informed on local government affairs; encourage communication between the citizens and all local government officers; emphasize friendly and courteous service to the public; and seek to improve the quality and image of public service.
10. Resist any encroachment on professional responsibilities, believing the member should be free to carry out official policies without interference, and handle each problem without discrimination on the basis of principle and justice.
11. Handle all matters of personnel on the basis of merit so that fairness and impartiality govern a member's decisions pertaining to appointments, pay adjustments, promotions, and discipline.
12. Public office is a public trust. A member shall not leverage his or her position for personal gain or benefit.

Adopted by the ICMA Executive Board in 1924, and most recently revised by the membership in June 2020.

Executive Summary – City of Oregon, Illinois

Owner: Matt Pendergrass

Business: Taft's Tavern

Location: Oregon, IL

Taft's Tavern is a locally owned, neighborhood-focused tavern proposed for operation in Oregon, Illinois. The business is designed to be a responsible, well-managed establishment that serves residents and visitors while contributing positively to the downtown area and local economy.

Taft's Tavern will operate as a modern neighborhood tavern, not a nightclub or late-night entertainment venue. The concept focuses on a relaxed, controlled atmosphere offering a full bar with beer, classic cocktails, limited wine, and pizza as the primary food offering.

Proposed hours of operation are intentionally conservative:

Daily from 11:00 AM to 11:00 PM.

These hours are designed to maintain a family-friendly environment and minimize late-night noise or disruption.

The interior seating plan includes 42 indoor table seats and 10 bar seats. Seasonal outdoor seating may be considered in the future and would return to the City for approval before implementation. The layout provides clear sightlines and allows staff to effectively monitor all guest areas.

Safety and compliance are a priority. The business will be owner-operated with daily on-site management. All alcohol-serving staff will be BASSET certified, IDs will be strictly checked, and security cameras will cover all public areas. There will be no outdoor amplified music.

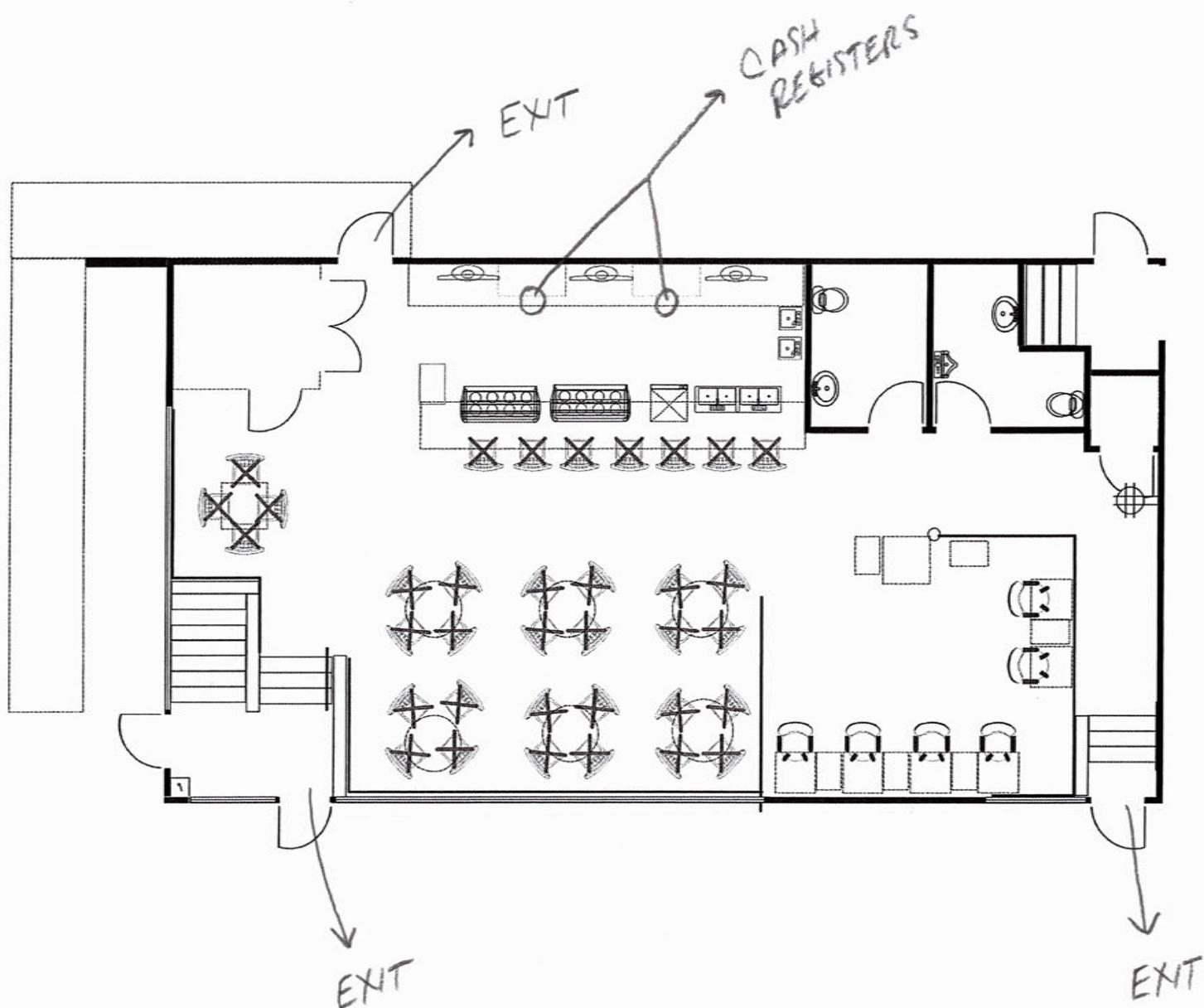
Taft's Tavern is intended to be a long-term, positive addition to the City of Oregon by creating local jobs, increasing downtown foot traffic, contributing sales and liquor tax revenue, and supporting local events and organizations.

The owner is committed to operating Taft's Tavern responsibly and welcomes any reasonable guidance or conditions from the City Council.

Thank You,

Matt Pendergrass
Owner
Taft's Tavern

BAR





Our Mission: *To foster an environment of economic growth and opportunity through effective partnerships with our citizens, businesses, and visitors while maintaining a high standard for quality of life in a progressive community which embraces its heritage.*

Incomplete applications will not be accepted.

Applications may be submitted to: 115 N. 3rd Street, Oregon, IL 61061

Business Name TAFT'S TAVERN

Date Application Received: 2-2-26

LICENSE TYPE:

Class A A-1 Sunday
 Class B B-1 Sunday
 Class C C-1 Sunday
 Class D D-1 Sunday
 Class E E-1 Sunday
 Class F Temporary
 Class G Liquor Alcohol Tasting

Refer to City of Oregon City Code for exact fees

Renewal applications are due semi-annually, May 1st and November 1st.

Check items to confirm all questions are answered	Applicant	Office Use
Is License Fee included? (8.08.060) Application fee/License fee is non-refundable	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Is Application Complete? (for all questions applicable to your business)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Has your Lease or Building Ownership changed in the last year? If yes, attach new lease/proof of ownership.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Has your Liquor Liability Insurance changed or expired in the last year? If yes, attach new certificate of insurance.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Have your Articles of Corporation changed in the last year? (if applicable) If yes, attach new articles of incorporation.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/>
Do you have new servers or a new manager in the last year? B.A.S.S.E.T. (Beverage Alcohol Sellers & Servers Training) information must be submitted for <i>all employees</i> (attach a separate sheet) and the B.A.S.S.E.T certificate must be submitted for each manager. It is the business establishment's responsibility to keep copies of all B.A.S.S.E.T. certificates on file for all employees.	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<input type="checkbox"/>
Has the Business Site Plan changed in the last year? If yes, attach new Site Plan (Drawn to scale including the parking lot, patio and/or deck, outdoor seating).	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Has the Business Floor Plan changed in the last year? If yes, attach new Site Plan (Drawn to scale and must include the layout of the establishment with tables, chairs, aisles, displays, cash register, bar, and lounge area with dimensions, percentage, and square footage noted for each space). Be sure to also include all fixed objects, such as pool tables, bar stools, vending/amusement machines; as well as all exits.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Has the Business Plan changed in the last year? If yes, attach new Business Plan, including Hours of Operation, Copy of Menu, Whether or not live music will be played at this establishment, Outdoor seating and/or outdoor designated smoking area.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>
Have all managers been fingerprinted? Must be completed before application is submitted.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/>

OFFICIAL USE ONLY

Signature of Mayor

Date

LICENSE RENEWAL IS CONTINGENT ON CONTINUING TO MEET ALL REQUIRED BUILDING AND FIRE DEPARTMENT REQUIREMENTS.

APPLICANT INFORMATION

1. Type of Business: <input type="checkbox"/> Individual <input type="checkbox"/> Partnership <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Other (explain):			
2. Business Name: TAFT'S TAVERN			
3. Business Address: 408 E. WASHINGTON ST.			
4. Type of Business: TAVERN/GRILL	5. Length of Time in this Business: 0		
6. Business Phone	7. Business E-mail:	8. Business Website:	9. Illinois Tax ID Number:
10. Applicant/Contact Person Name: MATT PENDERGRASS		11. Title: Com OWNER	12. Contact Person Phone No.:
13. Address:			
14. If Corporation, Corporation Name: TAFT'S TAVERN LLC			
15. Corporation Address (city, state, zip code):			

ADDITIONAL OWNERS, INVESTORS (greater than 5% interest), and MANAGER INFORMATION

<input checked="" type="checkbox"/> NA - No additional Owners/Investors/Managers			
Full Name, include middle initial:		Title:	
Birthdate:	Birthplace:	Driver's License#:	Home Phone:
Home Address:		Email Address:	
Full Name, include middle initial:		Title:	
Birthdate:	Birthplace:	Driver's License#:	Home Phone:
Home Address:		Email Address:	

CORPORATION / PREMISES QUESTIONS

1.	Is the premises owned or leased? <input checked="" type="checkbox"/> Owned <input type="checkbox"/> Leased
2.	If the premises are leased, list the names and addresses of all direct owners or owners of beneficial interests in any trusts, if premises are held in trust: Name of Building Owner: MATT PENDERGRASS Address of Building Owner: Mailing Address of Building Owner (if different):

Name of Building Owner:

Phone Number:

Address of Building Owner:

E-mail Address:

Mailing Address of Building Owner (if different):

Name of Building Owner:

Phone Number:

Address of Building Owner:

E-mail Address:

Mailing Address of Building Owner (if different):

3. Has the applicant and all designated managers read and do they all understand and agree not to violate any laws of the United States, the State of Illinois, and any of the ordinances of the City of Oregon in conducting business?

Yes No

Have you, or in the case of a corporation, the local manager, or in the case of a partnership any of the partners, ever been convicted of any violation of any law pertaining to alcoholic liquor? Yes No

Have you, or in the case of a corporation the local manager, or in the case of a partnership any of the partners, ever been convicted of a felony? Yes No

Have you ever been convicted of a gambling offense? Yes No (If a partnership or corporation, include all partners and the local manager(s).)

Will you and all your employees refuse to serve or sell alcoholic liquor to an intoxicated person or to a minor?

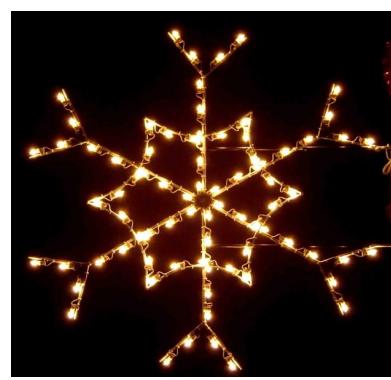
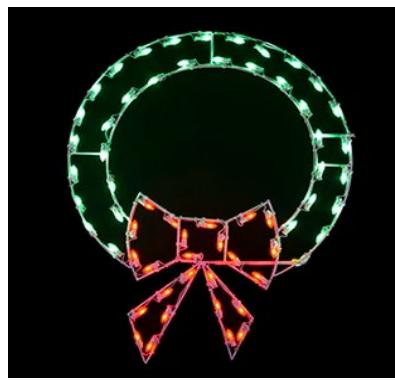
Yes No

COMMENTS/ADDITIONAL INFORMATION

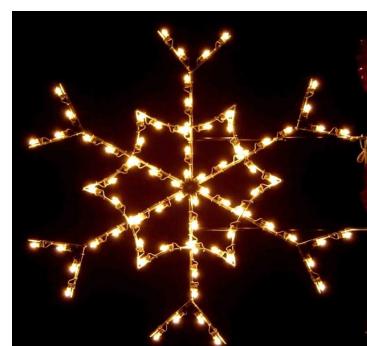
<u>Company</u>	<u>Description</u>	<u>Quantity</u>	<u>Price per Unit</u>	<u>Total Price</u>
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Display Sales

Candle	23	\$377	\$8,671
Wreath	23	\$361	\$8,303
Snowflake	23	\$628	\$14,444

**Creative Displays**

Candle	23	\$414	\$9,522
Wreath	23	\$404	\$9,292
Snowflake	23	\$585	\$13,455





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CITY OF OREGON

115 N. 3rd Street, Oregon, IL 61061

Phn: 815-732-6321/ website: cityoforegon.org

To: Mayor Ken Williams & Oregon City Council

From: Darin J. DeHaan, City Manager & Staff

DATE: Feb 10, 2026

I am pleased to provide Mayor Williams and the Oregon City Council with the following synopsis of City Business for – Jan 24, 2026 – Feb 6, 2026

Submitted by Darin DeHaan - City Manager

- I held the 1st meeting of the Hometown Consultants in reference to our SCI Grant. Worked with Chris Manheim and Council Member Terry Schuster to prepare and provide comments related to the project- More information on this soon.
- Held various meetings and discussions with city council members on projects, policy and operations.
- Met with Public works to discuss potential new services for next year. Analyzed staffing, equipment, capacity, and costs. Discussed some areas that needed some attention. Discussed options to replace downtown Christmas lights.
- Completed research and work related to City Council agenda items.
- Coordinated IT upgrades.
- Held our bi-monthly leadership team meeting. Reviewed the results of our stay interviews with staff. Discussed a few areas of potential focus or improvement. We are looking at some continued education and development training in the next few months.
- I attended a meeting on updates on 811 Laws (JULIE Locates) with public works. Quick review of how we complete these requirements and we discussed if there were any needs to change our operations. I appreciate our staff's quick and professional responses to JULIE requests in Oregon.
- Continue work with several potential small businesses. Coordinating city resources as well and providing guidance on how to get started and coordinating with Liz Hiemstra with OCEDC. I'm excited with potential new business development.
- Continue to work on some parking issues with Bill.
- I attended a Federal Legislative Update webinar.
- I attended an Illinois Funds Investor Update meeting. Great analysis of current economic trends and their local impact.
- Worked on several TIF related projects.
- Worked with several realtors on zoning and building regulation.
- Worked with our attorney on several legal matters.

- Helped coordinate city responses to several organizations.
- Worked on several potential business inquiries.
- Worked on several council member requests.
- Coordinated agendas with Cheryl for upcoming meetings.
- Continue work on Christmas lights, Veteran Banners, and spring beautification projects with staff and vendors.

“As always I want to remind the community that I am always open to hearing your perspectives if there are things you feel need addressed. I’m available via phone, email, or you can always message me via facebook messenger from the City page. We work for you and your input and communication is vital for our success.” - Darin DeHaan

City Hall - Cheryl Hilton, City Clerk

- Garbage and recycling schedules for 2026 are available on the city website and City Hall.
- City Hall will be closed on February 16th in observance of President’s Day.
- 3 Building Permits were issued for the month of January.

MEETING INFORMATION

Planning & Zoning:

Next meeting **Feb 17, 2026** at 5:30pm Oregon City Hall Council Chambers

City Council Meeting:

Next meeting **Feb 24, 2026** at 5:30pm Oregon City Hall Council Chambers.

Sustainability Committee:

Next meeting: **Mar 9, 2026** at 9am Oregon City Hall Conference Room

Tree Board:

Next meeting **Mar 18, 2026** at 5:30pm at Oregon City Hall Conference Room

Economic and Community Development Committee:

Oregon has joined Mainstreet and Darin is in the process of viewing resources and other materials to see how we can utilize the concepts/program in Oregon.

Public Art Commission:

Next meeting TBD - Waiting for the weather to improve to continue the work on the City welcome sign re-design.

PUBLIC WORKS

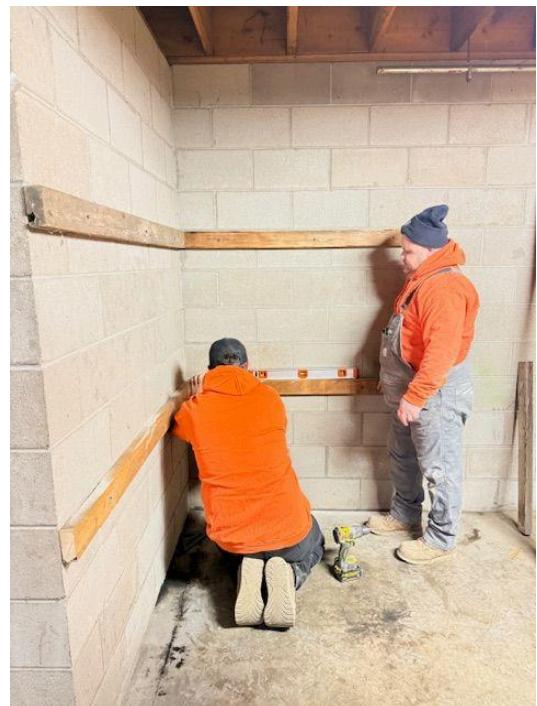
Director of Public Works Submitted by Bill Covell

Daily Tasks

- Help Schedule
- Approve Bills
- Purchased supplies
- Monthly Fuel Reports
- Safety Training

Projects

- Headworks
 - Project—nothing new
- Lead Service Inventory
 - Updated Lead Line Inventory
- 2026 Local Road Projects
 - Review curb and pavement conditions in Century Hill Subdivision
- 2026 MFT Project
 - Reviewed engineers cost estimate
 - City Hall Parking Lot
 - Review pavement conditions for patching
 - Street Garage Parking Lot
 - Review site drainage
 - Adams Street
 - Double checked measurements
- 2025 East Side Sidewalk
 - Followed up with Fehr Graham
- Pedestrian Crossing
 - Nothing new
- FY2026 Budget Requests
- Start the auctions for city property disposal auction



Meetings

- Department Head
- Safety Meeting
- Meeting with Fehr Graham

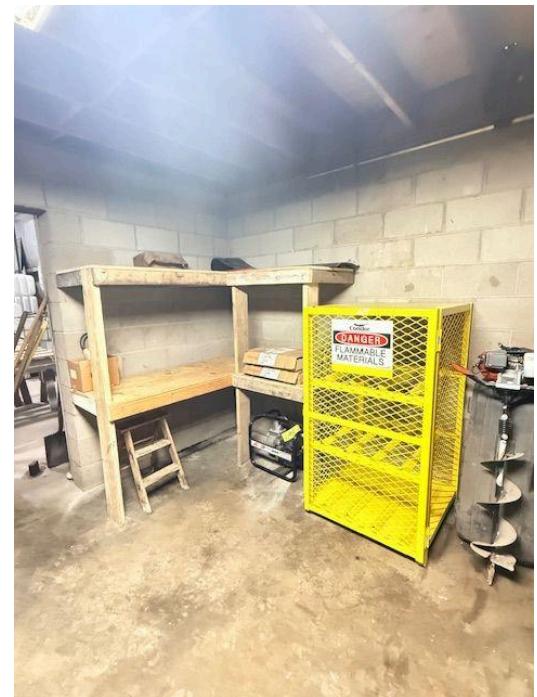
Miscellaneous

- Worked on Fulcrum reports

Street Department Submitted by Jordan Plock

Daily Tasks

- Trash pickup of city trash cans
- City mechanic working on daily maintenance tasks



Projects

- Crew is working on sign replacement program to replace old and worn out signs within the city.
- Crew worked on some winter maintenance items to update the City garage.
- Crew is updating osha related items at the Street Department garage.
- Crew is working on updating handicapped parking stalls at farmers market.

Training

- Street Foreman led safety classes on Respirator safety.
- Worked on weekly safety training
- Foreman worked on continuing education classes
- Worked on updating our list of required OSHA training for the year.
- Foreman attended training on new Julie regulations.

General

- Street Foreman attended the department head meeting.
- Street Foreman worked on gathering information on the possibility of replacing the old worn out Christmas decorations. We continue to work to beautify the City.
- Street Foreman worked with Water Operator on cross training of some of the daily tasks for the Water Department.
- Worked on ideas and solutions for the upcoming season of downtown beautification.

Sewer Department Submitted by Scott Wallace

Daily tasks

- a. Daily chores
- b. Testing full set (process control/EPA Required Monitoring)
- c. Half testing (process control)
- d. Pumped Sludge
- e. Cleaned bar screens, netting of tanks, multiple times daily due to rags, debris
- f. Daily reporting of National Weather Service recordings
- g. Lift Station usage recording
- h. Assisted the Water Department
- i. Monthly reports to the EPA
- j. Generator/ Well checks
- k. Worked with various customers on water and sewer issues (leaks, sewer backups)

Head Works

- a. No new updates at this time

Training

- a. Still working to schedule/plan for upcoming wastewater spring conference
- b. Weekly safety training

General

- a. WEATHER RELATED ISSUES (frozen lines and valves)
- b. Metro Cloud scheduled for end of this week
- c. Blower maintenance to begin next week
- d. Fire hosed and cleaned clarifiers ahead of cold snap (perfect timing)
- e. Water main break on Oregon Trial rd
- f. Pulled RAS pump due to rags/rubber gloves

Water Department Submitted by Jeff Pennington

Daily Tasks

- a. Chores
- b. Daily Testing
- c. Julie Locates
- d. Final reads
- e. Water turn-ons
- f. Water shut-offs
- g. Generator checks

Wells

- a. Repaired Chemical feed pump parts as needed
- b. Scheduled Chemical delivery from Hawkins for process/control
- c. Pressure tank at Well #5 was replaced by Sauk Valley Plumbing.



Meter Replacement Program

- a. Been scheduling and replacing meters as time allows

EPA compliance

- a. Worked on completing monthly operating reports for Epa compliance.
- b. Collected Bac-t samples, Fluoride samples, Radium Samples for Epa compliance and submitted to Pace Labs on Tuesday February 3rd.
- c. Discussed with Illinois regional office manager Kirk Bergstrom on Lead and Copper Sampling for 2026 to ensure proper collection of samples. Followed up with findings with the Public Works Director.

Training

- a. Worked with Street Foreman/Josh on training of running the well route and recordings of daily usage and chemicals.

General

- a. Department head is on Intermittent leave for Family medical needs starting 2/2/2025. Will continue to work with the Public Works Director to meet needs for EPA compliance and ensure the department is fulfilling tasks to operate properly.
- b. Assisted the Sewer department when needed
- c. Worked with customers on water leaks and sewer issues at numerous locations.
- d. Worked with customers on frozen meters, repairs, and replacement of those meters due to extreme cold winter conditions.

Oregon Police Department

Police Department Submitted by Chief Matthew Kalnins

- On February 3rd, Chief Kalnins and Lt Brechon met with ILETSB regional workers to go over Oregon officer training and Illinois Law Enforcement training requirements. After looking through training records for the officers it was found that everyone is in compliance. ILETSB has started a yearly verification process of every officer in the state of Illinois to make sure they are up to date on any training mandates. This ensures every officer is in compliance with state laws and is current with any mandated training. This year 3 officers had to do the verification and have passed. The Oregon Police Department continues to work with ILETSB and makes sure every officer has the training needed to be ready to serve the Oregon Community.